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TO EARL KIDD AND LUCILE KIDD

Ida Hodge vs. John W. Kidd et al.
State of Tennessee vs. the Chancery Court of Knox Co. No. 16220

In this cause, it appearing from the bill filed, which is sworn to, that the defendants Earl Kidd and Lucile Kidd are non-residents of Tennessee, so that the ordinary process cannot be served upon them, it is ordered that said defendants appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of Nov. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to them.

It is further ordered that this notice be published for four consecutive weeks in the Knoxville Independent.

This 27th day of Sept. 1918
J. C. FORD, Clerk & Master
S. E. HUGHES, Sol.
Sept. 28 Oct. 5-12-19-1918

Non-Resident Attachment Notice
Caden Brothers vs. Charles E. P. Ek

No. 47
Before Geo. W. Hill Justice of the Peace for Knox county, Tenn.

In this cause, it appearing from the affidavit filed, which is sworn to, that defendant Charles E. P. Ek is a non-resident of Tennessee, so that the ordinary process cannot be served upon him and an original attachment having been issued and returned to me with levy upon his property, it is therefore ordered that publication be made in the Knoxville Independent, a newspaper published in the city of Knoxville, for four consecutive weeks, commanding the defendant to appear before me at my office in Knoxville, Tennessee, on the 27th day of Nov. 1918, and make defense to said suit, or the same will be proceeded with ex parte. This 27th day of Sept. 1918 Geo. W. Hill Justice of the Peace for Knox County, Tennessee

Sept. 28 Oct. 5-12-19-1918

TO SUSAN SHARP

Luthr Sharp vs. Susan Sharp
State of Tennessee vs. Chancery Court of Knox County No. 16195

In this cause, it appearing from the bill filed, which is sworn to, that the defendant Susan Sharp is a non-resident of the State of Tennessee, so that the ordinary process cannot be served upon her. It is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of Nov. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the KNOXVILLE INDEPENDENT for four successive weeks. This 13th day of Sept. 1918 J. C. FORD, Clerk & Master

Yardley & McDade, Sols.
Sept. 14 21 28 Oct. 5 1918

TO SUE MURRAY WILSON

E. A. Wilson vs. Sue Murray Wilson
State of Tennessee vs. Chancery Court of Knox County No. 16210

In this cause, it appearing from the bill filed, which is sworn to, that the defendant Sue Murray Wilson is a non-resident of the State of Tennessee, so that the ordinary process cannot be served upon her. It is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the KNOXVILLE INDEPENDENT for four successive weeks. This 19th day of Sept. 1918 J. C. FORD, Clerk & Master

Bowen & Anderson, Sols.
Sept. 21 28 Oct. 5-12-1918

Work on Funeral Days Swells Output.

To prevent tonnage loss, coaleries in anthracite coal fields hereafter will not stop work on the funeral day of an employee who has been killed. Instead, a committee of six will attend the ceremony. Wages of these representatives will be paid, and \$150 in addition to compensation allowed by law given to heirs by the company. Popular

Settle Labor Cases at Home.

Final plans for the adjudication of all labor disputes involving the war industries of the nation have been announced by the national war labor board, of which former President Taft and Frank P. Walsh are joint chairmen.

Under the procedure adopted, subcommittees of the board, of two members each, will sit in every local dispute, one member to be picked from that half of the board representing employers and the other from the half representing labor. Permanent local committees, of the same dual complexion, will be named in special instances to sit continuously. The entire board will sit only in cases where its subcommittees or local committees fail to effect settlement. In such cases the board will sit as a board of arbitration to make final decision and awards.

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"CHEAP HELP EVER COSTLY"

Boston Man Who Speaks With Authority Points Out Advantages of the System—National Consumers' League Outlines Objects Which It is Sought to Attain.

"It isn't a question of philanthropy; it's good business," was the statement of Edward A. Filene of Boston, speaking of minimum-wage legislation in Washington, recently. Mr. Filene is a director of the United States Chamber of Commerce. As owner of one of the largest specialty stores in the world, in which a great number of women are employed and in which the minimum wage is in effect, Mr. Filene speaks from the viewpoint of an employer who has an authoritative knowledge of the situation. "We employers need the legislation as much as the employees," he said. "Cheap wages mean cheap standards. An underpaid employee has no desire to put strength and interest into her selling. Decent wages mean clever, intelligent selling. If we keep working people harassed and terrified with the thought of getting enough to live on, they cannot make good salespeople. We bosses need just as much help from the minimum wage as the employees. Undernourished employees are bad business. There is nothing so costly as cheap help."

Julia O'Connor, a telephone operator, president of the Woman's Trade Union League of Massachusetts and member of two wage boards which have determined fair wages for women, gives the viewpoint of the employee when she says: "What we earn determines how we shall live. If we earn just enough and are constantly worrying about how we can get along, life is just four walls. We have no interest in educating ourselves and no ambition."

"What minimum-wage legislation seeks," states the National Consumers' league, "is the creation of a permanent wage board, which in turn is to appoint a subordinate wage board for each occupation. These boards are to consist of representatives of employers, employees and the public. After careful study of the cost of living and after public hearings, minimum-wage rates are to be set for women and minors in each occupation, sufficient to meet the necessities of life. This is not a new or revolutionary movement. In the last six years 12 states have legislated to establish minimum wages for women and children—Arizona, Arkansas, California, Colorado, Kansas, Massachusetts, Minnesota, Nebraska, Oregon, Utah, Washington and Wisconsin. The minimum-wage system has been in effect in England eight years and in Australia over 20 years. In April, 1917, the Supreme court of the United States declared the Oregon minimum-wage law constitutional."

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FROM ALL PARTS OF TENNESSEE

Reports of Interesting Events Boiled Down for Hasty Perusal.

Selmer.—A parent-teachers association has been organized here with an enthusiastic membership.

Gilbbs.—C. E. Bushart sold his farm here, to John Semones for \$10,500—a tract of seventy-five acres.

Dyersburg.—Two chickens auctioned off here brought \$96. They were donated by Capt. Brackin to the Red Cross.

Nashville.—Light frost fell here Sept. 20, but no material damage was done, according to the local weather station.

Dyersburg.—The home of W. B. McBride, in the Thirteenth district, was destroyed by fire. There was no insurance; loss, \$2,000.

Rutherford.—The Obion Presbytery of the Cumberland Presbyterian church met in regular session last week at Bell's chapel, five miles west of here.

Paris.—Parnell Rickman, who is in the signal service at Fort Leavenworth, Kan., is another Paris boy who has been honored with the rank of sergeant.

Paris.—Dr. O. K. Warrack of McKinnon is the new physician for the Louisville & Nashville railroad employees here. He will move his family here Oct. 1.

Nashville.—The court of civil appeals adjourned for one month to enable attorneys of the state to assist in classifying men for the army, according to questionnaires.

Union City.—Frost fell throughout this section Sept. 20, but not enough to materially affect the crop. Peas, potato vines and some other things show the effect of the frost.

Newbern.—The cotton buyers here are getting everything in shape to handle the cotton crop. The crop is estimated to be 30 per cent better than the growers thought at first.

Paris.—Last week several men were called from Paris for army service, among them being Dr. J. I. Johnston, a dentist; Robert L. Murray, Arthur Senning, N. D. Copeland and Ora Keadall.

Memphis.—The total registration on the West Tennessee State Normal school to date is 1,524. Dr. A. A. Kinnannon, president, states that he is confident that by October 1 the number will be increased to 2,000.

Newbern.—The total registration for Dyer county has been completed and the record shows that 3,556 signed up with the government. The estimate for the county was exactly that figure, so the county made a 100 per cent registration.

Knoxville.—Although the date for the encampment of the Tennessee national guardsmen here has been postponed several times, Col. D. C. Chapman now has information which indicates that it will likely be held the last of September or early in October. Nearly 2,500 soldiers are expected.

Selmer.—L. C. Dickey, farmer, was the victim of a very serious accident while working at Weatherford's mine, nine miles southeast of Selmer. He attempted to clean the saws while the machinery was in motion. His right arm was caught and badly cut. Two fingers were lost and the bone in the upper arm was stripped of all flesh.

Newbern.—An appeal is being made to the farmers in Dyer county to grow more wheat by an increase of half over the previous crop that has been harvested, according to the statement of W. G. Wilson, the newly elected farm agent for Dyer county. The county has been requested by the government to increase the wheat acreage by 5,000 acres.

The following Tennesseans have been commissioned second lieutenants of infantry from fourth training camp at Camp Pike, Ark.: Harold Bond, Oneida, Tenn., assigned to Camp Pike, Ark.; Luther Herschel Brigham, Erin, Tenn., Camp Pike, Ark.; William Van in Costello, Shepherd, Tenn., Camp Beauregard, La.; Golden Burton Fluty, Flatwoods, Tenn., Camp Pike, Ark.; Walter Collins Johnson, Jr., Paris, Tenn., Camp Pike, Ark.; Roy William Miller, Johnson City, Tenn., Camp Pike, Ark.; Key Pinky Mott, Union City, Tenn., Camp Pike, Ark.; James Perry Pullman, Rossville, Tenn., Camp Beauregard, La.; Luther Ward, Clinton, Tenn., Camp Perry, Ohio.

Chattanooga.—Chattanooga school authorities are faced by a perplexing problem. A small colony of wives of Germans interned at Fort Oglethorpe have settled in one of the city's suburbs. With them are some 50 children whom they want to send to the public schools. Taxpayers, hearing of the proposal, entered a vigorous protest and threatened to withdraw their children if German pupils are admitted. Others, however, insist that there should be no discrimination against the German children. Thus the matter stands.

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WORRIED OVER LABOR SHORTAGE

United States Employment Service Says Country Could Use 1,000,000 Men.

UP TO STATE DIRECTORS

Wherever Possible, Those in Authority Locally Are Called Upon to Devise Means of Coping With the Situation—"Non-Essential" Work Likely to Be Sharply Cut.

The United States employment service puts the labor shortage at 1,000,000 men. This shortage is considered artificial in the sense that the problem is one of distribution only. Mexicans have been imported and used in railroad work, on the farms, etc., chiefly in the border states. An importation of 50,000 Porto Ricans is proposed and registration at the employment office in San Juan has been so large that a supply of 100,000 is possible, but there are no ships in which to bring them to the United States. They would be a mere drop in the bucket, anyhow.

The policy of the employment service in regard to unskilled labor is to put the burden squarely up to the state inspectors. The director for Georgia, as an illustration, was notified that unless 5,000 laborers were at once obtained for the plectric acid plant at Brunswick the enterprise would be abandoned and the plant moved to another state. He got the men.

A similar course is being pursued elsewhere, but it offers impossible tasks in many cases. A table of quotas of unskilled laborers to be provided by the several states calls for a total of 878,150, but one state to which is assigned a quota of less than 10,000 requires in one industry alone more than 50,000. Obviously that is a situation which a state director cannot meet.

The employment service is in touch with conditions such as exist in Texas, where in some counties as many as 40 per cent of the population have left their homes on account of the drought. An effort is made to place the exiles in essential industries.

It is recognized here that there can be no more "business as usual." High officials do not hesitate to say that the production of luxuries and non-essentials must come to an end. The local community boards are relied on to induce manufacturers of non-essentials to release skilled workers to plants engaged in war work. It is expected that unskilled labor can then be partly trained in the "outside" factories, thus providing a constant reserve of more or less skilled labor on which to draw. This puts it squarely up to the manufacturer of non-essentials. Enforcement of the conclusions of the local community labor boards is made possible in an indirect way by the decisions of the local draft boards as to what kinds of employment are essential.

The war industries board is considered to have made the issue and set the pace by its warning to the manufacturers of pleasure automobiles that they can expect no consideration after January 1. The department of labor appears to be relying on other agencies of the government to apply such drastic rulings on what work is essential that it can force its own program.

The entire labor policy appears to be based on the old volunteer idea. "A roused public sentiment, which will brand as a slacker any man who willfully refrains from working at some productive job up to the full limit of his capacity will be more effective than any laws or regulations" is the attitude of the employment service. The only exception to this is that since August 1 the recruiting and distribution of unskilled labor for war production have been entirely in the hands of the employment service. Since then about 43,000 laborers from twenty-one states have been supplied where needed on essential projects.

MEETS DEMANDS OF LABOR

Shipbuilding Adjustment Board Grants Eight-Hour Day and Increased Wages—Allows Open Shop.

General increases in wages, an eight-hour day with time and a half pay for overtime, free transportation where an employee is compelled to spend more than 10 cents a day in car fare, and provision for grievance committees of employees are authorized in an award by the shipbuilding labor adjustment board, applicable to all wooden ship yards south of Baltimore and all steel yards south of Newport News on the Atlantic and Gulf coasts.

The decision follows in principle the award in the Delaware and Philadelphia districts, which gave labor important concessions for which the working men have been fighting for years.

The board's decision prohibits any discrimination between union and non-union men.

In granting a basic eight-hour day the board undertook to encourage the institution of two and three shifts by limiting overtime so that the total work shall not exceed 60 hours a week.

March 25 was made the effective date of the award, which is retroactive as to wages to February 1 for all yards except those in which disputes have been settled temporarily on a basis of other dates.

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Corner Prince and Clinch Streets.

TO JAMES WILSON
Hallie Wilson vs. James Wilson
State of Tennessee vs. Chancery Court of Knox County No. 16212

In this cause, it appearing from the bill filed which is sworn to, that the defendant James Wilson is a non-resident of the State of Tennessee, so that the ordinary process cannot be served upon him, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the KNOXVILLE INDEPENDENT for four successive weeks. This 21st day of Sept. 1918 J. C. FORD, Clerk & Master

H. E. Brown, Sol.
Sept. 21 28 Oct. 5-12-1918

NON-RESIDENT NOTICE
TO Dr. W. T. FLANEGAN
AND MARY FRANCES FLANEGAN A MINOR
O. B. Henderson, Administrator.
vs. Harry Hackworth et al.

In the County Court of Knox County, Tennessee, No. 16066

In this cause it appearing from the affidavit of O. B. Henderson Administrator, that the defendants Dr. W. T. Flanagan, a minor, and Mary Frances Flanagan, a minor are non-residents of the State of Tennessee so that the ordinary process of law cannot be served upon them, it is therefore ordered that publication be made for four consecutive weeks in the Knoxville Independent, a newspaper published in the city of Knoxville, Tennessee, commanding the defendant to appear before me at my office in Knoxville, Tennessee, on the 27th day of Nov. 1918, and make defense to said petition, or the same will be taken for confessed and the cause set for hearing ex parte as to them. This 27th day of Sept. 1918 A. W. Edington County Court Clerk.

L. C. ELY, Attorney.
Sept. 28 Oct. 5-12-19-1918

A HOME AT A BARGAIN \$550.

One acre of ground, more or less, five room house, with porch, cellar, cistern, hen-house, workshop etc. Fruits of all kind. Mile and a half from Burlington street car line, near Rutledge pike and So. Ry. Address M. F. Dameron, R. D. 6, or call Old Phone 296.

Keep Printers Busy.

All printers among the Russian prisoners in Germany are being kept busy on propaganda books in Russian, to popularize the kaiser and everything German.

Minimum Wage Ignored.

The New York legislature turned down a proposal to investigate minimum wages for women and children in that state.

Vancouver (B. C.) electrical workers and telephone girls employed by the local telephone company have secured a union shop contract and wage increase.

Two hundred men in the Belfast (Ireland) gas works went on strike in protest against refused payment of bonus arrears claimed by them.

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Having returned to Knoxville to live I hope old and new friends will favor me with their patronage